

# Integrated Management System Policy 2022



## Policy

Our actions are based on economic, ecological and social responsibility. We are aware of our responsibility for society, the environment and the region.

Our customers' success is our motivation. We systematically determine the requirements of our customers and offer you innovative and future-proof solutions. Right from the start, we strive to create strategic partnerships across the entire supply chain from the supplier to the end customer. To create mutual trust, we maintain open communication, safe handling of information and fair and respectful cooperation with all interested parties. We protect the expertise of our business partners as we would our own and work according to applicable information security standards.

We actively help shape changes in the market and technology. By mastering new technologies, we secure growth, open up new business areas, reduce environmental pollution and offer our employees secure and attractive jobs. The knowledge and experience of our employees are a valuable resource, that we use through consultation and participation in change processes.

All managers are committed to continuously improving the integrated management system in accordance with the requirements of IATF 16949, ISO 9001, ISO 14001, ISO 45001, ISO 27001 and ISO 17025 and to support employees with their ideas.

Through permanent risk management, we act appropriately in corporate responsibility to pursue our goals in the field of tension between risks and opportunities. In this context, we regard compliance with legal requirements as a minimum requirement. Ensuring the confidentiality, availability and integrity of information, minimizing safety and health risks and reducing the environmental impact of our processes and avoiding errors are permanent goals of our management activities.

Managing directors: Udo Possin

Bernd Odoj

Janett Mechel

03 January 2022