

Integrated Management System Policy 2024



Policy

Our actions are based on economic, ecological and social responsibility. We are aware of our responsibility for society, the environment and the region.

The motivation for our actions lies in the success of our customers and the satisfaction of all interest groups. We systematically determine the requirements of our customers and offer innovative and future-proof solutions. Right from the start, we strive to create strategic partnerships across the supply chain, from the supplier to the end customer. To build mutual trust, we maintain open communication, safe handling of information and fair, respectful cooperation with all interest groups. We protect our partners' knowledge as well as our own and work in accordance with applicable information security standards.

Active participation in changes in the market and technology is a matter of course for us. By mastering and introducing new technologies, we ensure growth, open new business areas, reduce environmental impact and offer our employees safe and attractive jobs. We use the knowledge and experience of our employees as a valuable resource by involving them in change processes through consultation and participation.

All managers are committed to driving forward the continuous improvement of the integrated management system in accordance with the requirements of IATF16949, ISO9001, ISO14001, ISO45001, ISO27001, ISO50001 and ISO17025 and actively support employees in implementing their ideas.

Through permanent risk management, we take entrepreneurial measures to pursue our goals in the area of tension between risks and opportunities. We view legal requirements as a minimum standard. Ensuring the confidentiality, availability and integrity of information, minimizing safety and health risks, reducing the environmental impact of our processes and avoiding errors are ongoing goals of our management activities.

Managing directors: **Bernd Odoj**

Janett Mechel

Detlef Riedel

04 January 2024